

2021 - 2022

		Mean	Median	Lower Quartile		Upper Lower Quartile		Upper Middle Quartile		Upper Quartile		Mean	Median	% of Males receiving bonus	% of Females receiving bonus
		GPG	GPG	M	F	M	F	M	F	M	F	GBG	GBG		
C50	Alliance Care (Dales Homes)	(3.0%)	(0.0%)	26.8%	73.2%	22.6%	77.4%	25.6%	74.4%	24.3%	75.7%	n/a	n/a	n/a	n/a
C85	Four Seasons (No 10) Limited	(18.2%)	(6.2%)	18.9%	81.1%	28.3%	71.7%	15.1%	84.9%	9.8%	90.2%	n/a	n/a	n/a	n/a
C05	Four Seasons 2000 Limited	(4.2%)	(1.2%)	17.3%	82.7%	13.7%	86.3%	13.7%	86.3%	14.3%	85.7%	n/a	n/a	n/a	n/a
C58	Four Seasons Health Care (England) Limited	6.3%	3.3%	12.3%	87.7%	14.2%	85.8%	17.0%	83.0%	17.9%	82.1%	n/a	n/a	n/a	n/a
C59	Four Seasons Health Care (Northern Ireland) Limited	(9.4%)	(3.8%)	27.0%	73.0%	33.6%	66.4%	29.2%	70.8%	17.8%	82.2%	n/a	n/a	n/a	n/a
C55	Four Seasons Health Care (Scotland) Limited	(0.2%)	0.0%	11.0%	89.0%	19.5%	80.5%	30.5%	69.5%	14.8%	85.2%	n/a	n/a	n/a	n/a
C54	Four Seasons Homes No 4 Limited	(4.0%)	(1.0%)	11.5%	88.5%	18.5%	81.5%	13.8%	86.2%	13.2%	86.8%	n/a	n/a	n/a	n/a
C30	Tamaris (RAM) Limited	(4.6%)	0.0%	14.3%	85.7%	17.5%	82.5%	23.8%	76.2%	9.4%	90.6%	n/a	n/a	n/a	n/a
C16	Tamaris Healthcare (England) Limited	(3.0%)	(2.4%)	13.5%	86.5%	15.0%	85.0%	12.0%	88.0%	12.5%	87.5%	n/a	n/a	n/a	n/a
C12	Tamulst Care Limited	(10.6%)	(6.1%)	25.5%	74.5%	32.1%	67.9%	26.4%	73.6%	19.0%	81.0%	n/a	n/a	n/a	n/a
C11	Guthrie Court Ltd	(12.0%)	(2.9%)	28.0%	72.0%	19.5%	80.5%	22.0%	78.0%	12.2%	87.8%	n/a	n/a	n/a	n/a
HA2	Four Seasons Health Care (Central Services) Limited Total	(8.4%)	(25.8%)	35.1%	64.9%	31.6%	68.4%	22.8%	77.2%	20.0%	80.0%	9.0%	(39.4%)	24.2%	40.2%
Group	Four Seasons Healthcare Group Limited	10.5%	19.2%	12.6%	87.4%	20.4%	79.6%	24.3%	75.7%	23.8%	76.2%	(15.7%)	(48.8%)	38.6%	34.3%